



ENSURING DIVERSITY IN YOUR BOARD

BOARD COMPOSITION AND RECRUITMENT EFFORTS

For each of the categories listed below, indicate the number of Board members represented by each category and the term of their office.

	<u>Class of</u> 2012	<u>Class of</u> 2013	<u>Class of</u> 2014	<u>Class of</u> 2015	<u>Class of</u> 2016
<u>DEMOGRAPHIC:</u>					
female					
male					
20-35					
36-55					
56+					
African American					
Caucasian					
Native American					
Latino/Hispanic					
Asian-American					
Other:					
<u>GEOGRAPHIC:</u>					
Inner City					
Suburban					
Rural					
Other:					

	<u>Class of 2012</u>	<u>Class of 2013</u>	<u>Class of 2014</u>	<u>Class of 2015</u>	<u>Class of 2016</u>
<u>SKILLS/EXPERTISE:</u>					
Accounting					
Education/Training					
Fundraising					
Human Resources					
Marketing					
Management					
Program Development					
Government Relations					
Public Relations					
Planning					
Financial					
Strategic Planning					
Technology					
Legal					
Program/Product Areas: _____					
Other:					
<u>LENGTH OF MEMBERSHIP:</u>					
Over 10 yrs					
5-10 years					
2-5 years					
less than 2 years					

	<u>Class of 2012</u>	<u>Class of 2013</u>	<u>Class of 2014</u>	<u>Class of 2015</u>	<u>Class of 2016</u>
<u>COMMUNITY CONNECTIONS:</u>					
Corporate					
Social					
Philanthropic					
Media					
Professional					
Religious					
Other: _____					
<u>LEVEL IN ORGANIZATION:</u>					
CEO/COO/CFO					
Business Owner					
Manager					
Staff					
Other:					
<u>ORGANIZATION STAFF SIZE:</u>					
1					
2-10					
11-25					
26-50					
51-100					
Over 100					

	<u>Class of 2012</u>	<u>Class of 2013</u>	<u>Class of 2014</u>	<u>Class of 2015</u>	<u>Class of 2016</u>
<u>ORGANIZATION ASSET SIZE:</u>					
under \$450,000					
\$450,000-900,000					
\$900,001-2,000,000					
more than \$2,000,000					
<u>LENGTH OF BOARD SERVICE:</u>					
Over 10 yrs					
5-10 years					
2-5 years					
Less than 2 years					
<u>LENGTH OF TIME IN BUSINESS</u>					
Over 10 years					
5-10 years					
2-5 years					
Less than 2 years					

	<u>Class of 2012</u>	<u>Class of 2013</u>	<u>Class of 2014</u>	<u>Class of 2015</u>	<u>Class of 2016</u>
<u>TYPE OF BUSINESS</u>					
Construction					
Financial					
Government					
Health Care					
Legal					
Manufacturing					
Media					
Non-profit					
Oil and Gas					
Professional Services					
Real Estate					
Retail					
Small Business					
Utility					
Other _____					

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