



DETERMINING YOUR READINESS TO RECRUIT

Rank the readiness of your Board to recruit by scoring your Board on each of the items indicated below. Use the scale 1 = not at all and 10 = we excel.

	1	2	3	4	5	6	7	8	9	10
Does the Board understand its accountability(ies)?	1	.	.	.	.	.	.	.	.	10
How functional is your Board?	1	.	.	.	.	.	.	.	.	10
Does the Board have a recruitment policy?	1	.	.	.	.	.	.	.	.	10
What is the quality of the Board/staff relationships?	1	.	.	.	.	.	.	.	.	10
Does the Board have plans for ensuring it will create impact?	1	.	.	.	.	.	.	.	.	10
Can the Board answer the questions, “Why are we here?” or “What’s in it for me?”	1	.	.	.	.	.	.	.	.	10
Do your bylaws or policies guide the Board’s recruitment efforts?	1	.	.	.	.	.	.	.	.	10
Does the Board know what you’re looking for in a volunteer leader/committee chair?	1	.	.	.	.	.	.	.	.	10
What is the quality of your Board orientation program?	1	.	.	.	.	.	.	.	.	10
Do you have current job descriptions for volunteer leadership positions?	1	.	.	.	.	.	.	.	.	10